

**Teacher Salary Schedule
2011-2012**

Step	Regular Salary	Masters Salary
0	37,436.20	39,636.20
1	37,911.58	40,111.58
2	38,386.96	40,586.96
3	38,862.34	41,062.34
4	39,337.72	41,537.72
5	39,813.11	42,013.11
6	40,288.49	42,488.49
7	40,763.87	42,963.87
8	41,239.25	43,439.25
9	41,714.63	43,914.63
10	42,190.01	44,390.01
11	42,665.39	44,865.39
12	43,140.77	45,340.77
13	43,616.15	45,816.15
14	44,091.53	46,291.53
15	44,566.91	46,766.91
16	45,042.29	47,242.29
17	45,517.67	47,717.67
18	45,993.05	48,193.05
19	46,468.43	48,668.43
20	48,310.53	50,510.53
21	49,083.02	51,283.02
22	49,855.52	52,055.52
23	50,628.01	52,828.01
24	51,400.50	53,600.50
25	52,172.99	54,372.99
26	52,945.49	55,145.49
27	53,717.98	55,917.98
28	54,490.47	56,690.47
29	55,262.97	57,462.97
30	56,035.46	58,235.46
31	56,807.95	59,007.95
32	56,807.95	59,007.95
33	56,807.95	59,007.95
34	56,807.95	59,007.95
35	56,807.95	59,007.95
36	56,807.95	59,007.95
37	56,807.95	59,007.95
38	56,807.95	59,007.95
39	56,807.95	59,007.95
40 +	56,807.95	59,007.95

Supplement for Masters 2,200.00
 Supplement for Doctorate (replaces Masters) 2,900.00

Bus Driver Salary Schedule 2011-2012

Years of Service	Step	Salary 2008-2009
0-1	0	10,660
2-3	1	11,006
4-5	2	11,353
6-7	3	11,699
8-9	4	12,045
10-11	5	12,392
12-13	6	12,738
14-15	7	13,084
16-17	8	13,431
18-19	9	13,777
20-24	10	14,124
25-29	11	14,470
30-34	12	14,816
35-39	13	15,163
40-44	14	15,509
45+	15	15,855

Substitute Teachers		
Non-degree		62 Per Day
Bachelors Degree		72 Per Day
Homebound Instruction		20 per hour

**Administrative Salary Schedule
2011-2012**

Category	Position	Step	Asst. Supt.	Level									
				I	II	III	IV	V	VI	VII	VIII	IX	X
		0	90,417	73,619	70,155	69,001	67,846	66,114	65,537	54,570	45,564	45,103	36,675
I	Central Office Administrator	1	91,369	74,427	70,790	69,578	68,366	66,576	65,999	55,031	46,026	45,564	37,137
I	High School Principal	2	92,322	75,235	71,425	70,155	68,885	67,038	66,461	55,493	46,488	46,026	37,598
		3	93,274	76,043	72,060	70,732	69,405	67,500	66,923	55,955	46,950	46,488	38,060
II	Middle School Principal	4	94,226	76,851	72,695	71,310	69,924	67,962	67,384	56,417	47,412	46,950	38,522
II	Director Grants, SPED, Finance	5	95,179	77,659	73,330	71,887	70,444	68,423	67,846	56,879	47,873	47,412	38,984
		6	96,131	78,468	73,965	72,464	70,963	68,885	68,308	57,340	48,335	47,873	39,446
III	Principal BPS, NIS	7	97,084	79,276	74,600	73,041	71,483	69,347	68,770	57,802	48,797	48,335	39,907
		8	98,036	80,084	75,235	73,619	72,002	69,809	69,232	58,264	49,259	48,797	40,369
		9	98,989	80,892	75,870	74,196	72,522	70,271	69,693	58,726	49,721	49,259	40,831
IV	Principal BES, CPS	10	99,941	81,700	76,505	74,773	73,041	70,732	70,155	59,188	50,182	49,721	41,293
IV	Secondary Asst. Principal	11	100,894	82,508	77,140	75,350	73,561	71,194	70,617	59,649	50,644	50,182	41,755
		12	101,846	83,316	77,775	75,928	74,080	71,656	71,079	60,111	51,106	50,644	42,216
V	Middle School Asst. Principal	13	102,799	84,125	78,410	76,505	74,600	72,118	71,541	60,573	51,568	51,106	42,678
		14	103,751	84,933	79,045	77,082	75,120	72,580	72,002	61,035	52,030	51,568	43,140
VI	Elementary Asst. Principal	15	104,703	85,741	79,680	77,659	75,639	73,041	72,464	61,497	52,491	52,030	43,602
		16	105,656	86,549	80,315	78,237	76,159	73,503	72,926	61,958	52,953	52,491	44,064
		17	106,608	87,357	80,950	78,814	76,678	73,965	73,388	62,420	53,415	52,953	44,525
VII	Director Transp/Maintenance	18	107,561	88,165	81,585	79,391	77,198	74,427	73,850	62,882	53,877	53,415	44,987
VII	Lead Network Administrator	19	108,513	88,973	82,220	79,968	77,717	74,889	74,311	63,344	54,339	53,877	45,449
		20	109,466	89,782	82,855	80,546	78,237	75,350	74,773	63,805	54,800	54,339	45,911
VIII	Support Services Director	21	110,427	90,571	83,495	81,127	78,760	75,815	75,238	64,271	55,266	54,805	46,262
		22	111,396	91,368	84,140	81,713	79,286	76,283	75,706	64,740	55,736	55,275	46,616
		23	112,375	92,172	84,790	82,303	79,817	76,753	76,176	65,212	56,210	55,749	46,972
IX	Support Services Supervisor	24	113,362	92,983	85,445	82,898	80,351	77,227	76,650	65,688	56,689	56,227	47,332
		25	114,357	93,802	86,106	83,497	80,888	77,704	77,127	66,167	57,171	56,710	47,694

Earned Doctorate \$ 2,900

Support Staff Salary Schedule

2011-2012

Scale Is Based on Twelve (12) Months or 240 Days

Salaries Must Be Calculated For Employees Working Less Than 240 Days

Position	Grade	Step													
		0	1	2	3	4	5	6	7	8	9	10	11	12	13
Bus Driver	1	See Bus Driver Salary Scale													
Cafeteria Employee	2	16,179	16,750	17,334	17,948	18,593	19,255	19,943	20,668	21,411	22,191	22,797	23,132	23,471	23,817
Instructional Aides	2														
Bus Shop Worker	2														
	190 days	12,808	13,261	13,723	14,209	14,719	15,244	15,789	16,362	16,950	17,568	18,048	18,313	18,581	18,855
Food Service Manager	3	18,356	18,981	19,659	20,363	21,100	21,867	22,662	23,489	24,352	25,248	25,948	26,331	26,721	27,119
Computer Lab Aide	3														
	190 days	14,532	15,027	15,564	16,121	16,704	17,311	17,940	18,596	19,279	19,988	20,542	20,845	21,154	21,469
Custodian	4	19,091	19,773	20,481	21,226	21,997	22,829	23,631	24,498	25,274	26,334	27,066	27,403	27,878	28,294
School Secretary	5	19,157	19,841	20,554	21,296	22,088	22,875	23,707	24,580	25,484	26,426	27,160	27,564	27,976	28,391
Computer Lab Tech.															
Maintenance Grade 1	6	19,299	19,994	20,713	21,461	22,238	23,250	23,898	24,770	25,683	26,632	27,372	27,779	28,193	28,612
Mechanic															
	7	19,425	20,202	20,845	21,601	22,389	23,205	24,052	24,933	25,843	26,807	27,553	27,997	28,413	28,836
Central Office Clerical															
Electrical Assistant	8	20,497	21,237	22,005	22,806	23,636	24,501	25,398	26,341	27,310	28,325	29,115	29,552	29,992	30,441
Maintenance Grade 2															
Ast. Payroll	9	20,847	21,720	22,508	23,326	24,183	25,068	26,020	26,952	27,953	28,992	29,803	30,250	30,702	31,162
Bookkeeper/ Sup. Sec.	10	22,538	23,359	24,213	25,104	26,030	26,989	27,985	29,026	30,110	31,236	32,115	32,599	33,087	33,587
Pers/Food Serv. Spec															
Payroll Cl., Tech. Tec.	11	26,477	27,367	28,273	29,234	30,231	31,269	32,346	33,466	34,637	35,912	36,931	37,491	38,060	38,637

Chief Mechanic	12	27,999	29,039	30,122	31,299	32,417	33,636	34,904	36,219	37,590	39,014	40,128	40,738	41,359	41,988
Technology Spec.															
Carpenter	13	29,984	31,100	32,266	33,480	34,737	36,045	37,406	38,824	40,296	41,831	42,112	43,685	44,354	45,032
NJROTC, Student															
Administrative Ast.	14	28,904	30,389	32,062	33,734	35,407	37,079	38,751	40,424	42,094	43,766	45,021	45,711	46,411	47,122
Part-Time Administrative															
Maintenance Spec.	15	33,648	34,968	36,343	37,775	39,268	40,822	42,441	43,656	44,906	46,193	47,522	48,250	48,991	49,742
	16	34,810	36,052	37,413	38,828	40,305	41,835	43,428	45,085	46,810	48,614	50,003	50,773	51,461	52,348

Support Salary Scale (continued)
2011-2012

Step						
14	15	16	17	18	19	20
24,473	25,206	25,939	26,672	27,233	27,795	27,795
19,374	19,955	20,535	21,115	21,560	22,004	22,004
27,873	28,720	29,567	30,413	30,974	31,536	31,536
22,066	22,737	23,407	24,077	24,521	24,966	24,966
29,085	29,366	30,169	31,024	31,585	32,147	32,147
29,184	30,074	30,459	31,322	31,884	32,445	32,445
29,412	30,310	31,200	32,090	32,652	33,213	33,213
29,642	30,547	31,452	32,345	32,907	33,468	33,468
31,296	32,254	33,213	34,160	34,721	35,282	35,282
32,038	33,021	34,005	34,975	35,424	36,098	36,098
34,536	35,601	36,667	37,717	38,278	38,839	38,839
39,738	40,970	42,203	43,418	43,979	44,541	44,541

42,629	43,957	45,341	46,651	47,213	47,774	47,774
46,322	47,774	49,226	50,652	51,213	51,763	51,763
48,477	49,997	51,517	53,012	53,573	54,135	54,135
51,176	52,669	54,387	55,968	56,529	57,091	57,091
53,154	54,825	56,496	57,058	57,618	58,180	58,180