

Employment Benefits

Leave

- Two Annual Leave Days per Year
- One Day of Sick Leave per Month (may accumulate to 215 days)
- Extended Family Leave (available after employed for 12 months)



Health Insurance

- Available to Full-time Employees
- School Board pays \$4,500 per year
- Additional Health Benefits Available at Employee Expense (Cancer, Disability, Catastrophic Illness, Intensive Care, Dental, Vision)

Life Insurance

- Employees Covered by a Group Life Insurance Policy
- Amount = 2 x Employee's Salary

Liability Insurance

- Comprehensive General & Legal Liability Policy for Employees while Acting within Scope of Duties

Workers' Compensation

- All Employees
- Benefits Include Compensation For:
 - Medical Payments
 - Temporary Total Disability
 - Permanent and Partial Disability and Death

Social Security

- Employees Members of Federal Social Security System
- FICA and Contributions made by Employee and Employer
- Benefits Include:
 - Retirement
 - Disability Payments
 - Survivor's Insurance



Retirement

- Full-time Employees Covered by the Virginia Retirement System
- **School Board pays both** Employer and Employee Contribution

Tax Sheltered Plans

- Available through Insurance Companies
- Allow Portion of Employee's Income Tax to be Deferred until Retirement

Credit Union

- Employees may Participate in Virginia Credit Union through Payroll Deduction

Tuition Reimbursement

- Available to All Full-time Employees (with signed tuition agreement)

