

WORK SESSION
of the NOTTOWAY COUNTY SCHOOL BOARD – 6:30 p.m.
Burkeville Elementary School Gym
October 12, 2020

Board Members Present: Bill Outlaw, Jamie Higgins, Clive Pettis, and Shelli Hinton
Board Member Present Electronically: Jimmy Fowlkes

Administrative Staff Present: Dr. Tameshia V. Grimes, Superintendent; Dr. Joan Dooley, Director of Exceptional Education; Marcia Martin, Director of Instruction, Grants and Testing; Dr. R. J. Greger, HR Director (electronic); Charlotte Wood, Clerk; Valarie Harris, ANTC/PAS Principal.

Agenda Item #1 – CALL TO ORDER – Mrs. Hinton opened the regular meeting at 7:00 p.m.
Agenda Item #1A – ELECTRONIC PARTICIPATION – Higgins moved to approve Jimmy Fowlkes to participate electronically. Pettis seconded. All in favor.

Agenda Item #2 – MOMENT OF SILENCE / PRAYER and PLEDGE OF ALLEGIANCE

Agenda Item #3 – APPROVAL OF AGENDA – Higgins made a motion to approve. Pettis seconded. All in favor.

Agenda Item #4 – WORK SESSION

- A. Petition Letter to rename Nottoway High School.
 - i. Discussion: Fowlkes - Valid request to change the name back to Luther H. Foster. The monument does not do it justice. Higgins – bad timing, and do not agree with changing the name. Hinton – the way the school system is set up as a total Nottoway complex needs to stay the way it is. No problem honoring Dr. Foster in another way. Feels it will be costly to rename the building. Intergrade lessons about Dr. Foster. Pettis – would like to hear from the Luther H. Foster alumni association to see what their thoughts are. Outlaw – will hold opinion until we revisit.
- B. Amelia Nottoway Technical Center (ANTC) and Piedmont Alternative School (PAS)
 - i. PAS. Discussion – talk about keeping at ANTC, moving the program to BES; Amelia may offer a different payout. Hinton – would like it to be more of an alternative placement instead of an alternative school. Students have options other than punitive reasons. Need to be proactive. To use BES we need an administrator, teachers, janitor, part-time counselor, etc. Will take time and money. Fowlkes – not interested in a 50/50 split; keep the 60/40. If we are going to keep the building, we need to keep the programs. If we are going to move PAS, we need to move all of the programs. Higgins – we need to better the programs at ANTC; offer classes that can help students get jobs. We need to fix the vocational part and keep PAS there. Outlaw – several issues on the table. It would be a tragedy for BES to deteriorate and not being used. To often it is viewed as students are there who are misbehaving. We need to start fixing some of the issues that face this board. Open to keeping everything at ANTC, but

at the same time if we find other students that need an alternative school that is not the facility for such a program. At this point, leans toward having the PAS program at BES. Fowlkes – it was reported that ANTC building and property is \$3.1 million. Pettis – we are not putting together a comprehensive plan. Cares about the program. If the program is done right, it will benefit all students. Hinton – open to seeing what is offered at SVCC so students can benefit from programs. Pettis – concerned about putting students in a college setting. Fowlkes – disagrees with sending to college campus because contact is gone. Some students do not excel in a college setting. We need to put programs in place. Must be willing to put the money in the programs for CTE. Outlaw – feels it will better prepare students in a college setting. Need to research what is taught in various trade courses. Pettis – need to pay instructors market value in the field and industry. Higgins – need to repair the building, need to go to popular job market, much broader span. Need to have instructors passionate in helping students. Dr. Dooley – vocational part – agree with the opinions. The courses being offered, the instructors have to have a teaching endorsement and industry endorsement. SOL tests that students must pass to get a diploma. Agree SVCC – do not believe that is the place for our students to learn. Heavy Equipment dissolved at Pickett. Alternative school – must have a content teacher licensed / endorsed. Do not support the Alt. program for punitive – uniforms – can be demeaning. Feels the alternative school can be done in our school system and not at ANTC. We need to grow our own. Martin – invest in the students that we have here. Work with all students to meet their needs. Even before high school. Need to provide counseling services early for every path they can take. Need to fund the programs that give our students opportunities. A positive relationship is important and make sure they are supported and do not feel disconnected from the school. Major Clarity – a program that takes students down a career path – will track throughout the school year. Dr. Grimes – if the students don't have options, then what are we directing them to. Need to expand the offerings for students and options. Cannot depend solely on ANTC. There is a challenge – we cannot be neutrally exclusive. Need to find a balance and work with students who have a struggle and disinterest in order to get them in tech center. Need to make alternative truly alternative, and not just punitive.

- ii. Majority wants to stay 60/40.
- iii. Possibly have a joint meeting with Nottoway BOS with SB. (ask for dates)
- iv. Mrs. Harris will work on a 5-year plan for ANTC – give to SB
 - v. The roof will be prepared.
- vi. Possibly take a trip to Roanoke Rapids to see their tech program; discuss with Region 8 supts. for a template of their program. Create a learning plan.
- vii. Discuss programs that we need to offer with Nottoway and Amelia.
- viii. PAS – need to find what Amelia plans to do.

C. Superintendent’s Evaluation Instrument

- i. Come to an agreement of what is expected of her in the coming year. Needs to be done now.
- ii. Code of VA – process and what is the responsibility of the SB.
- iii. The tool selected – VDOE guidelines
- iv. Next work session to come prepared to work through the Supt. evaluation process. Monday, October 26th, 6:30 p.m. at BES.**

D. School Board Goals and Priorities

- i. Identify priorities – ANTC, PAS, BES and the location of the school board office.

Agenda Item #5 – OTHER

- 1. Dr. Harper said Amelia would like to postpone the October 26th joint meeting.

Agenda Item #6 ADJOURNMENT

Outlaw offered motion to adjourn at 9:18 p.m. Higgins seconded the motion, the motion passed.

Shelli Hinton, Chairperson

Date Charlotte Wood, Clerk