

**REGULAR MEETING of the NOTTOWAY COUNTY SCHOOL BOARD – 7 p.m.**  
**Nottoway High School Mini Auditorium**  
**November 12, 2020**

\*\*\*\*\*

**Board Members Present:** Bill Outlaw, Jamie Higgins, and Clive Pettis

**Board Members Present Electronically:** Jimmy Fowlkes and Shelli Hinton

**Administrative Staff Present Electronically:** Dr. Tameshia Grimes, Division Superintendent

**Administrative Staff Present:** Dr. Joan Dooley, Director of Exceptional Education; Marcia Martin, Director of Instruction, Grants, Testing, Finance and Superintendent Designee; Dr. R. J. Greger, HR Director; Charlotte Wood, Clerk; Jane Geyer, NMS Principal; Dr. Carrie Gravely, BPS Principal; Candace Barnette, NHS Assistant Principal; Reggie Wilson, NHS Principal; Dr. Chandra Lewis, NIS Principal; Valarie Harris, ANTC/PAS Principal, Peter Jones, NHS Athletic Director, Robbie Templeton, Maintenance Supervisor.

**Agenda Item #1 – CALL TO ORDER –** Mrs. Hinton opened the regular meeting at 7:00 p.m.

#1A Electronic Participation - Higgins made a motion to approve Jimmy Fowlkes and Shelli Hinton to participate in the meeting electronically due to quarantine. Outlaw seconded. All in favor.

**Agenda Item #2 – MOMENT OF SILENCE / PRAYER and PLEDGE OF ALLEGIANCE**

**Agenda Item #3 – APPROVAL OF AGENDA –** Outlaw made a motion to approve. Higgins seconded. All in favor.

**Agenda Item #4 – AWARDS AND RECOGNITIONS**

- A. School Highlights – Crewe Primary School – VTSS. Marcia Martin introduced Lloyd Page to present the highlights.
- B. SVRTC Award Recipients – Marcia Martin. Technology Teacher Award – Michelle Garnett; Instructional Support Award – Ronald Morrison; and Technology Support Award – student, Jason Huang

**Agenda Item #5 - DELEGATIONS / PUBLIC COMMENT**

- A. None

**Agenda Item #6 - CONSENT AGENDA:**

Pettis offered a motion to approve the consent agenda. Outlaw seconded the motion, all in favor.

- A. Approval of Minutes: October 8, 2020, October 12, 2020 and October 26, 2020
- B. Financial Reports: October 31, 2020
- C. Payrolls: October 15 & 31, 2020
- D. Monthly Warrant
- E. Budget Adjustments: None at this time.

**Agenda Item #7 ACTION ITEMS:**

- A. Petition Letter to rename Nottoway High School to Luther H. Foster School. Discussion was made. Fowlkes stated this needs to be done; that the name should not have changed. Outlaw stated that he is interested why it has taken 50 years for this request. Also stated that Ms. Easterling stated this was restitution. Hinton is in favor of keeping the names of the schools consistent. Has received many messages saying that they are not in favor. Fowlkes made a motion to change the name of Nottoway Intermediate School to Luther H. Foster. Pettis seconded. Vote: 2-3 vote. (Yes: Fowlkes and Pettis; No: Hinton, Higgins and Outlaw). The motion did not carry.
- B. Participation in Season I Winter Sports by Dr. Grimes. Fowlkes questioned if we have put mitigations in place? What are the plans for Nottoway? Dr. Grimes and Peter Jones explained plans for the athletic program.
- Higgins made the motion recommending not to participate if the total number of participating schools in our regular season competition is four or less. Outlaw seconded. After discussion, Higgins withdrew his motion. Outlaw withdrew his second.
- Higgins made the motion to amend his motion to participate in Season I Winter Sports. Outlaw second. Vote: 1-4 (Yes: Higgins; No: Pettis, Outlaw, Fowlkes, Hinton). The motion did not carry.
- C. Permission for ANTC Roof Repair. Pettis declared receiving information late is unacceptable. Higgins made the motion to allocate the funds for the roof repair. Pettis seconded. Discussion: The question as to where are funds coming from? Answer: Salaries. Fowlkes wants a capital improvement line item for ANTC. Outlaw wants to know is this a repair or a replacement? Answer: Repair with a 15 yr. warranty. The bid is not awarded yet until they get the funds. Vote: All in favor.

**Agenda Item #8 NON-ACTION ITEMS:**

- A. None at this time.

**Agenda Items #9 INFORMATIONAL ITEMS:**

- A. Preliminary Budget Preparation Timeline – Marcia Martin
- B. On-Time Graduation Rate Cohorts / Advanced Diplomas / Associates Degree Report – Marcia Martin
- C. ANTC Five Year Plan Update – Dr. Grimes
- ~~D. ANTC Roof Repair Update – Dr. Grimes~~
- E. School Reopening Updates – Dr. Grimes
- F. Superintendent's Report – Dr. Grimes.
- i. Covid Stimulus Pay for NCPS staff including ANTC staff. A tangible appreciation. Stimulus payment of \$1,000 for all 318 employees and ANTC. Will use salary savings and textbook funds to allocate. The total cost would be: \$342,337.
  - ii. Discussion – Pettis in favor of employees receiving, but has concerns of inappropriate and social media posts that are unprofessional. There are great teachers that work for NCPS. Concerned about performance of some staff.
  - iii. Dr. Grimes explained that it would be possible for staff to receive this payment prior to the December break if voted on tonight.

- iv. Discussion – Pettis likes idea. Outlaw tremendous idea. Higgins – agrees. Fowlkes agrees. Hinton is appreciative of all the hard work to make this happen for the employees.
- v. A motion to approve the Covid Stimulus Pay by Outlaw. Seconded by Higgins. Vote: All in favor. The motion passed.

**Agenda Item #10 MATTERS OF SCHOOL BOARD INTEREST**

- A. Joint Board Meeting with Nottoway Board of Supervisors and Nottoway County School Board to discuss ANTC and BES to be held at 7 p.m. at BES Gym – November 16, 2020
- B. VSBA Annual Convention – Virtual – November 18-20, 2020
- C. Amelia – Nottoway Joint School Board Meeting, 6:30 p.m. at Amelia High School Auditorium – Monday, November 30, 2020
- D. School Board Budget Work Session – Preliminary Planning – December (1<sup>st</sup> – 11<sup>th</sup>), 2020
- E. School Board Leadership Team Development Meeting – (tentative) Sat., January 9, 2021
- F. First Public Hearing on Budget at the regular SB meeting – January 14, 2021
- G. School Board Budget Work Session – January \_\_\_\_\_, 2021 (TBD)
- H. VSBA Capital Conference – Virtual – January 25-26, 2021
- I. Joint Board meeting with School Board and Board of Supervisors – February or March, 2021 (date to be determined)
- J. VSBA New Chair / Vice Chair Orientation – Virtual – February 2, 2021
- K. Second Public Hearing on Budget at the regular SB meeting – February 11, 2021
- L. School Board Work Session – March, 2021 (TBD)
- M. Future Agenda – No
- N. Other: Pettis discussed that at a joint ANTC meeting, Dr. Grimes spoke about some funds that they were not receiving. Dr. Grimes cannot speak to what happened prior to her arrival. The funds were transferred appropriately. Outlaw commended Dr. Grimes for an outstanding job. Fowlkes is not happy about the communication. Consultants should not be acting like supervisors. Pettis said we had a candidate to apply for finance and was looked over. Higgins said we voted to revisit bringing others back to school and wants to know is there a decision? Dr. Grimes said we will be waiting until after winter break to revisit due to numbers increasing.

**Agenda Item #11 CLOSED MEETING RESOLUTION**

Higgins offered a motion pursuant to section 2.2-3711(A)(1) of the Code of Virginia that the Board convene a “Closed Meeting” for the purpose of discussing the following specific matters:

Pursuant to section 2.2-3711(A)(1) of the Code of Virginia, I move that the Board convene a “Closed Meeting” for the purpose of discussing the following specific matters:

A.1 The consideration of personnel for:

- A. Seven (7) Appointments (1 varsity cheer coach, 1 girl’s assistant basketball coach, 1 cross country coach, 1 custodian, 1 food service worker, 1 21<sup>st</sup> Century coordinator, and 1 Science teacher)
- B. One (1) Resignation (1 21<sup>st</sup> Century coordinator)

Outlaw seconded. All in favor.

**Agenda Item #12 RETURN TO OPEN SESSION**

- A. Returned to Open Session
- B. Higgins offered a motion that the Board return to “Open Meeting” and certify by recorded vote, that to the best of each Board Member’s knowledge only public matters lawfully exempted from “Open Meeting” requirements of the Virginia Freedom of Information Act, and identified in the motion with the exception of discussion of the superintendent’s evaluation scores authorizing the “Closed Meeting” were heard, discussed, or considered in the “Closed Meeting”. Outlaw seconded the motion and the motion passed by the following vote:  
 AYES: Outlaw, Higgins, Pettis, Fowlkes, Hinton  
 Motion passed by a 5:0 vote
- C. Certified

**Agenda Item #13 ACTION FOLLOWING CLOSED SESSION**

- A. Superintendent’s Personnel Agenda.  
 Higgins offered a motion to approve the Superintendent’s Personnel Agenda 13A.1-6 and 13B.1. Pettis seconded the motion, and the motion passed by all in favor.

Higgins Offered a motion to approve the Superintendent’s Personnel Agenda 13A.7. Outlaw seconded the motion, and the motion passed by the following vote:

AYES: Outlaw, Higgins, and Hinton

NAYS: Pettis, Fowlkes

Motion passed by a 3:2 vote

**Agenda Item #14 ADJOURNMENT**

Pettis offered motion to adjourn at 9:40 p.m. Outlaw seconded the motion, the motion passed.

\_\_\_\_\_  
Shelli Hinton, Chairperson

\_\_\_\_\_  
Date Charlotte Wood, Clerk