

REGULAR MEETING of the NOTTOWAY COUNTY SCHOOL BOARD – 7 p.m.
Nottoway High School Mini Auditorium
December 10, 2020

Board Members Present: Bill Outlaw, Jamie Higgins, Jimmy Fowlkes, and Shelli Hinton

Board Members Present Electronically: Clive Pettis

Administrative Staff Present Electronically: Dr. Tameshia Grimes, Division Superintendent

Administrative Staff Present: Marcia Martin, Director of Instruction, Grants, Testing, Finance and Superintendent Designee; Dr. R. J. Greger, HR Director; Charlotte Wood, Clerk; Donna Wade, Deputy Clerk; Jane Geyer, NMS Principal; Dr. Carrie Gravely, BPS Principal; Candace Barnette, NHS Assistant Principal; Reggie Wilson, NHS Principal; Dr. Chandra Lewis, NIS Principal; Robbie Templeton, Maintenance Supervisor; Jay Strawser, Transportation Supervisor; Charlyn Pierce, Food Service Supervisor.

Agenda Item #1 – CALL TO ORDER – Mrs. Hinton opened the regular meeting at 7:00 p.m.

#1B Electronic Participation - Fowlkes made a motion to approve Clive Pettis to participate in the meeting electronically due to quarantine. Higgins seconded. All in favor.

Agenda Item #2 – MOMENT OF SILENCE / PRAYER and PLEDGE OF ALLEGIANCE

Agenda Item #3 – APPROVAL OF AGENDA – Higgins made a motion to approve. Outlaw seconded. All in favor.

Agenda Item #4 – AWARDS AND RECOGNITIONS

- A. School Highlights – Nottoway Intermediate School – Social Emotional Strategies.
 Marcia Martin introduced Dr. Chandra Lewis to present the highlights.

Agenda Item #4b – PUBLIC HEARING – Preliminary Budget Hearing for the 2021-2022 Budget - No speakers.

Agenda Item #5 - DELEGATIONS / PUBLIC COMMENT

- A. Sonny Abbott – Finance Director and a stipend for Marcia Martin and Kristin Gallagher.
- B. Michelle Duncan – Lack in our IEPs and Special Education Performance Report for 2018.

Agenda Item #6 - CONSENT AGENDA:

Outlaw offered a motion to approve the consent agenda. Higgins seconded the motion, all in favor.

- A. Approval of Minutes: November 12, 2020, November 16, 2020 and November 30, 2020
- B. Financial Reports: November 30, 2020
- C. Payrolls: November 15 & 30, 2020
- D. Monthly Warrants
- E. Budget Adjustments: K20, K21, and K22
- F. Approval of Religious Exemption for students #RE12-10-20(1), #RE12-10-20(2), #RE12-10-20(3), #RE12-10-20(4) and #RE12-10-20(5) – Dr. Grimes
- G. Permission to accept School Security Equipment Grant funds – Marcia Martin

- H. Permission to accept VTSS funding (Virginia Tiered Systems of Support) – Marcia Martin
- I. Approval of CARES ESSER Fund Student Growth Assessment – Marcia Martin

Agenda Item #7 ACTION ITEMS:

- A. None

Agenda Item #8 NON-ACTION ITEMS:

- A. None.

Agenda Items #9 INFORMATIONAL ITEMS:

- A. Safety Audit Report – Dr. Greger
- B. Superintendent’s Report – Dr. Grimes.
 - i. COVID Update: As of yesterday, the entire Piedmont District has 3,710 cases; 299 active cases in Nottoway. 259 are from congregant settings; 3 school age children. The families were thanked for their diligence. The recommendation is to keep our current plan as per guidance and reevaluate after Winter Break. Will provide an updates.
 - ii. Pay Preference Update: Discussion has been made about pay preference from once a month to twice a month. Last year’s survey was to keep once a month. The current survey indicates (149 responded) 99 employees want once a month and 50 employees twice a month. The majority wants to be paid once a month. The question regarding in December pay period, the survey indicated 91 employees want to keep current practice and 58 prefer the last day of the month.

Agenda Item #10 MATTERS OF SCHOOL BOARD INTEREST

- A. School Board Budget Work Session – Preliminary Planning, 6 p.m. at SBO – Monday, December 14th, 2020
- B. School Board Governance Training, 9 a.m. – 1 p.m. at SBO – Sat., January 9, 2021
- C. First Public Hearing on Budget at the regular SB meeting – January 14, 2021
- D. School Board Budget Work Session – January _____, 2021 (TBD)
- E. VSBA Capital Conference – Virtual – January 25-26, 2021
- F. Joint Board meeting with School Board and Board of Supervisors – February or March, 2021 (date to be determined)
- G. VSBA New Chair / Vice Chair Orientation – Virtual – February 2, 2021
- H. Second Public Hearing on Budget at the regular SB meeting – February 11, 2021
- I. School Board Work Session – March, 2021 (TBD)
- J. Future Agenda Items – No
- K. Other: Fowlkes commented: Issues and doing what is right for the constituents. A complaint needs to be addressed by the entire board. We consistently put money in 25% of students. We as a board need to do what is right. Hinton commented: Regarding statements made that employees need to be fear the SB, and statements made to Dr. Grimes and Mrs. Martin. An apology was extended to the employees. Pettis commented: No one on the board should apologize for his comments. There are certain things happening in our school division that is not right. Incidents happening in the county.

Administrators covering for teachers (i.e. substance abuse, student harassment, etc.). We are out of control because we are not teaching standards. Do not fear him, but respect the system that functions correctly. Abide by the rules and administrators. Parents send letters and the Superintendent needs to address. Pettis is not apologizing for comments made at the November board meeting.

Agenda Item #11 CLOSED MEETING RESOLUTION

Higgins offered a motion pursuant to section 2.2-3711(A)(1) of the Code of Virginia that the Board convene a “Closed Meeting” for the purpose of discussing the following specific matters:

Pursuant to section 2.2-3711(A)(1) of the Code of Virginia, I move that the Board convene a “Closed Meeting” for the purpose of discussing the following specific matters:

A.1 The consideration of personnel for: six (6) appointments (1 Project Hope coordinator, and 5 VTSS Building coaches)

Fowlkes seconded. All in favor.

Agenda Item #12 RETURN TO OPEN SESSION

A. Returned to Open Session by Hinton.

B. Higgins offered a motion that the Board return to “Open Meeting” and certify by recorded vote, that to the best of each Board Member’s knowledge only public matters lawfully exempted from “Open Meeting” requirements of the Virginia Freedom of Information Act, and identified in the motion authorizing the “Closed Meeting” were heard, discussed, or considered in the “Closed Meeting”. Outlaw seconded the motion and the motion passed by the following vote:

AYES: Outlaw, Higgins, Pettis, Fowlkes, Hinton

Motion passed by a 5:0 vote

C. All Certified

Agenda Item #13 ACTION FOLLOWING CLOSED SESSION

A. Superintendent’s Personnel Agenda.

Fowlkes offered a motion to approve the Superintendent’s Personnel as presented. Outlaw seconded the motion, and the motion passed by the following vote:

AYES: Outlaw, Higgins, Pettis, Fowlkes and Hinton

NAYS:

Motion passed by a 5:0 vote

Agenda Item #14 ADJOURNMENT

Fowlkes offered motion to adjourn at 7:56 p.m. Outlaw seconded the motion, the motion passed.

Shelli Hinton, Chairperson

Date

Charlotte Wood, Clerk